

Meeting of the Villanova University Faculty Rights and Responsibilities Committee

Thursday, April 20, 2023, 12:00PM – 1:00PM, Zoom

Minutes

Present Thursday: Theodoros Arapis, Farshid Baghai, Aronte Bennett, Cheryl Carleton, Joe Drury, Ann Juliano, Michelle Kelly, Amanda Knecht (chair), Sergey Nersesov, Jennifer Ross

The committee met via Zoom and conducted the following business:

I. **Vote on CNT in Den Selection Committee**

Now that we have proposed for CNT faculty to vote for their department chairs, we were ready to vote on CNT involvement in the dean selection committees. The ten members present voted unanimously in favor of changing the handbook to allow CNT faculty to vote for the four faculty members on the dean search committee and to allow one of those faculty members to be a promoted CNT.

II. **Discussion Items**

Alice Dailey presented us with changes to the R&T policy in January, and we finally had the time to discuss them.

- There were no objections to approving the proposed changes to streamline the emeritus review, adding the statements of purpose on pages 30 and 38, and allowing a greater range of evidence to be added to the dossier after submission.
- We had concerns about the idea of standardizing the solicitation of letters. Many members have always been told not to include such letters and that such letters are not read by their college or the university committees and would like to disallow them. Others thought that if there are cases where it is beneficial to allow an applicant to add department solicited letters, then the colleges or university should make the guidelines for how these are solicited as they do in Section G.III.8 in the Rank and Tenure Procedures.
- We would like to see departments who choose to solicit letters be bound to doing so for all their applicants.
- There was a long discussion around allowing faculty without terminal degrees to serve on the CNT promotion committees. The committee seemed to be largely against forbidding membership based on degree level but needs to know more about titles and if that is a way to determine who can serve.

To Do:

- Look into CNT titles on campus.
- Check on our ULC proposal.