

**Meeting of the Villanova University
Faculty Rights and Responsibilities Committee**

Friday, September 20, 2019, 8:30-10:00 a.m., Driscoll 223

Minutes

Present: Aronté Bennett, Samantha Chapman, Alice Dailey (Chair), Melissa Hodges, Erasmus Kersting, Margaret Lyons, James Peyton-Jones, Jennifer Ross, Mark Wilson

Not in Attendance: Sohail Chaudhry (NIA), Angela DiBenedetto (NIA), Michelle Pistone (NIA)

- I. With Craig Wheeland in attendance representing the Provost's office, we continued work on updates to Rank and Tenure Policy that began last year. Our discussion focused mainly on developing procedures that would allow the university to hire senior faculty at the rank of Associate Professor or Professor with tenure. Committee members present voted unanimously to approve the proposed changes.

- II. We returned to a policy for Administrative Sabbaticals that was proposed last year but had since been rewritten for clarity. After some further tweaks, committee members present at the meeting voted unanimously to the policy, which will allow tenured faculty in administrative positions to accrue a one-semester sabbatical per six years served in an administrative role (Chair, Dean, etc.) for a maximum of one full year's sabbatical.